

Empowering Productive **Anywhere** Workforce

Optimizing resources to maintain a healthy and productive workforce, irrespective of their physical location, offers significant advantages. Organizations committed to enhancing their operational dynamics find substantial value in fostering a workforce that is Net Better Off.

Why strive for a 'Net Better Off' workforce?

Six Fundamental Human Needs Met Through Work:

- **Financial Security:** Ensuring employees are economically stable and free from financial stress, with fair opportunities for future stability and career progression.
- **Emotional & Mental Well-being:** Promoting positive emotional states and mental health among employees.
- **Relational Health:** Cultivating a sense of belonging and inclusion, bolstered by strong, supportive relationships.
- **Physical Health:** Maintaining good physical health and resilience to handle daily stresses effectively.
- **Purposeful Engagement:** Helping employees feel that they make a meaningful difference in the world and have a purpose that transcends individual goals.
- **Career Employability:** Ensuring employees possess valuable, in-demand skills that promote career advancement and job security.

Analytics:

- **Growth and Productivity Anywhere:** 63% of high-growth organizations have adopted productivity-anywhere workforce models, demonstrating the effectiveness of flexible work arrangements.
- **Traditional Models and Stagnation:** Conversely, 69% of companies experiencing negative or no growth remain focused on traditional, location-dependent work setups, either all onsite or remote, without facilitating a hybrid model.



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